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Through People.**



**Basic Math Skills II - Decimals Test Report**

Candidate: Rachel Craig

Date: 03/09/2009



# Basic Math Skills II - Decimals Test Report

Candidate: Rachel Craig  
Date: March 09, 2009

Test	Percent Correct Score	This score is considered to be:
Addition	80% Correct	Above Average

Test	Percent Correct Score	This score is considered to be:
Subtraction	60% Correct	Below Average

Test	Percent Correct Score	This score is considered to be:
Multiplication	60% Correct	Below Average

Test	Percent Correct Score	This score is considered to be:
Division	40% Correct	Low Score

Test	Percent Correct Score	This score is considered to be:
Conversion to Factions	40% Correct	Low Score

Test	Percent Correct Score	This score is considered to be:
"Which Is Larger?"	40% Correct	Low Score

Test	Percent Correct Score	This score is considered to be:
Overall	53% Correct	Below Average



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### Explanation of this “Percent Correct” Aptitude Score

The scoring for tests like this one is based on a “percent correct” calculation which is total number of correct answers divided by total number of questions on the test. The candidate has ample time to complete each question, so it is possible to achieve a 100% score.

Lower scores suggest the candidate will make a high number of errors on the job. Their basic skills in this topic area are probably lacking. If hired, you need to consider on-the-job training in this topic area.

Higher scores suggest the candidate is less likely to make mistakes of this type on the job. Their skills are adequate to good, so they can probably improve accuracy as they practice tasks on the job - especially if you give them feedback about errors as they occur during job performance.

### We offer the following guideline:

0% to 50% correct	51% - 70% correct	71% to 85% correct	86% to 100% correct
<b>Low Score</b>	<b>Below Average</b>	<b>Above Average</b>	<b>High Score</b>

Most companies are simply trying to weed out candidates who would have the most trouble handling job tasks of this nature. If that is the case, you need to think about what is the lowest “Percent Correct” score you will tolerate. If errors are not particularly costly to your operations, then you may be able to accept candidates who score in the Below Average range.

Some companies are trying to enhance the overall quality of their workforce with the use of standardized aptitude testing. If this is the case for your company, then we advise that you accept candidates in the Above Average or High categories. If errors of this nature cause very serious problems in your company, then you should only hire people who score in the High category.

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