



Barista Assessment Report

Candidate:
John Sampleuser

Date:
03/12/2020

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Date: March 12, 2020

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The following pages represent a report based on the results of a psychological assessment. The profile presented below summarizes key results in each area compared against general population norms (indicated by the descriptors Low, Below Average, Average, Above Average, and High) and with norms for high performers in the type of job for which the candidate is applying (indicated by the shaded areas). The candidate's score is indicated by the diamond symbol: ◆

ALL RESULTS SHOULD REMAIN STRICTLY CONFIDENTIAL

| | Low | Below Average | Average | Above Average | High |
|--------------------------------|-----|---------------|---------|---------------|------|
| Conscientiousness | | | | ◆ | |
| Customer Engagement | | | | ◆ | |
| Customer Relationship Building | | | ◆ | | |
| Customer Service Orientation | | | | | ◆ |
| Extroversion | | | | ◆ | |
| Image Management | | | | | ◆ |
| Optimism | | | | ◆ | |
| Passion For Coffee | ◆ | | | | |
| Resilience | | | ◆ | | |
| Work Drive | | ◆ | | | |

Overall Recommendation:

RECOMMEND WITH RESERVATION

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